



UNIVERSITY OF
Central Oklahoma

University of Central Oklahoma

Edmond, Oklahoma

April 11, 2025

Board of Regents Regional University System of Oklahoma
305 NW 5th #407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

I. PERSONNEL

A. Faculty Appointments

College of Business

Mr. Ferhat Caliskan has been appointed as an **Assistant Professor** in the **Department of Information Systems and Operations Management**. This is a full-time, tenure-track appointment, effective August 4, 2025.

Mr. Caliskan's degrees are: Ph.D. (anticipated spring 2025), Supply Chain Management and Logistics, University of North Texas, Denton TX; M.A. (2014), National and International Security Strategies & Management, Turkish Army War College, Istanbul, Turkey; M.A. (2011), International Relations and Security Studies, Naval Postgraduate School, Monterey, CA; and B.S. (2003), Systems Engineering, Turkish Military Academy, Ankara Turkey.

His professional experiences include: Research Assistant (2.5) and Teaching Assistant (2.5), University of North Texas, Denton, TX.

Mr. Caliskan will be paid an annual salary of \$119,600.00.

College of Liberal Arts

Dr. Carl Dement has been appointed as an **Assistant Professor** in the **School of Criminal Justice**. This is a full-time, tenure-track appointment, effective August 4, 2025.

Dr. Dement's degrees are: Ph.D. (2022), Fire and Emergency Management Administration, Oklahoma State University, Stillwater, OK; M.A. (1997), Criminal Justice, University of Central Texas, Killeen, TX; B.S. (1994), Criminal Justice, University of Central Missouri, Warrensburg, MO.

His professional experiences include: Lecturer (9), University of Central Oklahoma, Edmond, OK.

Dr. Dement will be paid an annual salary of \$60,028.16.

Dr. Sarah Woolwine has been appointed as an **Assistant Professor** in the **Department of Humanities and Philosophy**. This is a full-time, tenure-track appointment, effective August 4, 2025.

Dr. Woolwine's degrees are: Ph.D. (2011) and M.A. (2006), Philosophy, Southern Illinois University, Carbondale, IL; and B.A. (2003), Philosophy, Oklahoma City University, Oklahoma City, OK.

Her professional experiences include: Lecturer (12) and Adjunct (2), University of Central Oklahoma, Edmond, OK; Adjunct (0.5), Oklahoma City University, Oklahoma City, OK; Adjunct (0.5), Oklahoma City Community College, Oklahoma City, OK; Graduate Assistant (8), Southern Illinois University, Carbondale, IL.

Dr. Woolwine will be paid an annual salary of \$62,980.15.

College of Mathematics and Science

Dr. Ismail Alqerm has been appointed as an **Assistant Professor** in the **School of Engineering**. This is a full-time, tenure-track appointment, effective August 4, 2025.

Dr. Alqerm's degrees are: Ph.D. (2017), Computer Science, University of Michigan, Ann Arbor, MI; M.S. (2010), Electrical Engineering, King Abdullah University of Science and Technology, Thuwal, Saudi Arabia; and B. Eng. (2009), Computer Engineering, King Fahd University of Petroleum and Minerals, Dhahran, Saudi Arabia.

His professional experiences include: Postdoctoral Research Fellow (1), George Mason University, Fairfax, VA; Postdoctoral Research Fellow (4.5) and Adjunct (3.5) University of Missouri, St. Louis, MO; Research Assistant (3), King Abdullah University of Science and Technology, Thuwal, Saudi Arabia; Research Assistant (2.5), University of Michigan, Ann Arbor, MI; Research Assistant (0.5), University of Waterloo, Waterloo, ON, Canada; and Research Assistant (0.5), Texas A&M University, College Station, TX.

Dr. Alqerm will be paid an annual salary of \$87,080.00.

Mr. Jedidiah Lindborg has been appointed as an **Assistant Professor** in the **Department of Mathematics and Statistics**. This is a full-time, tenure-track appointment, effective August 4, 2025.

Mr. Lindborg's degrees are: Ph.D. (anticipated spring 2025), Statistics, University of South Carolina, Columbia, SC; M.S. (2022), Statistics, Georgia Southern University, Statesboro, GA; and B.S (2016), Applied Mathematics, College of Costal Georgia, Brunswick, GA.

His professional experiences include: Instructor (3), University of South Carolina, Columbia, SC; Instructor (2), Georgia Southern University, Statesboro, GA; and Supplemental Instructor (4), College of Costal Georgia, Brunswick, GA.

Mr. Lindborg will be paid an annual salary of \$98,352.75.

Dr. Martin Osinde has been appointed as an **Assistant Professor** in the **Department of Chemistry**. This is a full-time, tenure-track appointment, effective August 4, 2025.

Dr. Osinde's degrees are: Ph.D. (2023), Synthetic Organic Chemistry, University of Nebraska, Lincoln, NE; M.Sc. (2014), Inorganic Chemistry, and B.Sc. (2009), Chemistry, Moi University, Kenya.

His professional experiences include: Postdoctoral Research Associate (1), University of Nebraska, Lincoln, NE; Lecturer (1.5), Moi University, Kenya; and Senior Technologist (4), Kenya Pipeline Company, Kenya.

Dr. Osinde will be paid an annual salary of \$67,015.30.

Dr. Daniel Raudabaugh has been appointed as an **Assistant Professor** in the **Department of Biology**. This is a full-time, tenure-track appointment, effective August 4, 2025.

Dr. Raudabaugh's degrees are: Ph.D. (2019) and M.S. (2014), Plant Biology, University of Illinois, Champaign, IL; B.S. (2012), Biology, Lock Haven University, Lock Haven, PA; and B.A. (1997), Spanish and Ecology Natural History, Juniata College, Huntingdon, PA.

His professional experiences include: Lead Research Scientist (3), Purdue University, West Lafayette, IN; Postdoctoral Researcher (1), Illinois Natural History Survey, Champaign, IL; Postdoctoral Fellow (1), Duke University, Durham, NC; and Teaching Assistant (5) and Research Assistant (7), University of Illinois, Champaign, IL.

Dr. Raudabaugh will be paid an annual salary of \$68,255.00.

B. Temporary Faculty Appointments

1. Temporary Lecturer

College of Education and Professional Studies

Ms. Hope Russell

Human Environmental Sciences

2. Artist-in-Residence

College of Liberal Arts

Ms. Emily Maloney

English

C. Resignations

Mr. Timothy Dwyer, Instructor in the **Department of Funeral Service**, will resign his position, effective May 13, 2025. Mr. Dwyer has served the University of Central Oklahoma in a full-time capacity since 2020.

Ms. Molly Johnson, Assistant Professor in the **School of Music**, will resign her position, effective May 13, 2025. Ms. Johnson has served the University of Central Oklahoma in a full-time capacity since 2021.

Ms. Monique Ortman, Assistant Professor in the **School of Design**, will resign her position, effective May 13, 2025. Ms. Ortman has served the University of Central Oklahoma in a full-time capacity since 2023.

D. Retirements with Resolution

Dr. Lori Beasley, Professor in the **Department of Human Environmental Sciences**, will retire her position, effective August 1, 2025. Dr. Beasley has served the University of Central Oklahoma in a full-time capacity since 1996.

Dr. Stephen Black, Professor in the **Department of Finance**, will retire his position, effective June 1, 2025. Dr. Black has served the University of Central Oklahoma in a full-time capacity since 1990.

Dr. Nancy Gwin, Assistant Professor in the **School of Nursing**, will retire her position, effective June 1, 2025. Dr. Gwin has served the University of Central Oklahoma in a full-time capacity since 2005.

Mr. Robert Kaiser, Instructor in the **Department of Marketing**, will retire his position, effective June 1, 2025. Mr. Kaiser has served the University of Central Oklahoma in a full-time capacity since 2009.

Dr. Wayne Lord, Professor in the **Department of Biology and Forensic Science Institute**, will retire his position, effective June 1, 2025. Dr. Lord has served the

University of Central Oklahoma in a full-time capacity since 2008.

Dr. Mark McCoy, Professor in the **School of Criminal Justice** and **Forensic Science Institute**, will retire his position, effective June 1, 2025. Dr. McCoy has served the University of Central Oklahoma in a full-time capacity since 2005.

Mr. Donald Mizell, Assistant Professor in the **School of Criminal Justice**, will retire his position, effective June 1, 2025. Mr. Mizell has served the University of Central Oklahoma in a full-time capacity since 2008.

II. EXECUTIVE SUMMARY OF AWARDS

The following are the new contracts that have been awarded since the last Board Letter:

February 2025

FY25 Workforce Micro-credentials and Rapid Re-employment Initiative
Strategies, \$50,000

Oklahoma State Regents of Higher Education

March 1, 2025 – June 30, 2025

Trevor Cox, Adult Education & Safety Sciences

This grant funding will support the development and implementation of industry-recognized micro-credentials and digital badges that align with workforce needs in Oklahoma. It aims to help individuals, especially those affected by the COVID-19 pandemic and economic recession, gain specific, marketable skills that can lead to employment or career advancement. The initiative will also help increase the percentage of adults with post-secondary credentials in the state, supporting the development of pathways toward certificates and degrees through collaborations with business and industry.

OK-INBRE Travel Grant – Hossan, \$2,000

Oklahoma State Regents of Higher Education

March 1, 2025 – August 31, 2025

Mohammad Hossan, College of Math and Science

This grant will fund travel expenses for Dr. Mohammad Hossan to attend the ASME 2025 Fluids Engineering Division Summer Meeting in Philadelphia, Pennsylvania to present research.

OK-INBRE Travel Grant – Lamichhane, \$2,000

Oklahoma State Regents of Higher Education

March 1, 2025 – August 31, 2025

Tej Lamichhane, College of Math and Science

This grant will fund travel expenses for Dr. Tej Lamichhane to attend the APS Global Physics Summit Conference in Anaheim, California to present research.

OK-INBRE Program Coordinator – Vaughan, \$59,452

Oklahoma State Regents of Higher Education

March 1, 2025 – February 28, 2026

Melville Vaughan, College of Math and Science

CFDA#: 93.859

This is the first year of a new five-year award cycle for Dr. Vaughan's Program Coordinator grant. This grant will continue to provide funding for coordinating partner institution interaction and helping researchers and the Deans' Council develop initiatives like faculty career enhancement, student research involvement and outcomes, and researcher interaction and collaboration.

III. PURCHASES FOR APPROVAL

- A.** TeamDynamix, IT service management software subscription. Year 2 of 3-year agreement.

Source: Technology Fee.....\$154,847

- B.** Certified Commercial Restoration LLC, water remediation including removal and repairs for residence halls.

Source: Auxiliary.....\$330,527

IV. INFORMATIONAL ITEMS FROM PURCHASING

- A.** MIAA MO, Inc., game officials.

Source: Athletics Fee.....\$53,936

- B.** Apporto Corporation, virtual lab software.

Source: E&G\$51,000

- C.** Rigaku America Holding Inc., engineering research lab equipment.

Source: E&G.....\$88,997

- D.** Connected Analytics Operations, LLC., Axiom budget tool software subscription renewal. Year 5 of 5-year agreement totaling \$575,000.

Source: E&G.....\$74,284

- E.** Building Capacity EDU, LLC., professional services.

Source: Grant.....\$100,000

- F.** Alias Forensics Inc., cybersecurity services 2-year agreement. 3-11-2025 to 3-10-2027.

Source: E&G.....\$73,800

- G.** Overland Charters, sports team spring transportation.

Source: Athletics Fee.....\$81,000

Respectfully,

Todd G. Lamb
President